Community Leadership Course for VETERANDS Www.leadershippasadena.org

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A strength

based community leadership course to re-mission high potential service driven military veterans and leverage their military skills and experiences to serve the *Pasadena/San Gabriel Valley* area as community leaders and actively engage in their new civilian community.

What?

Why?

Our veterans have outstanding leadership skills, experience and a service-driven focus needed by our communities.

When returning to civilian life, many veterans may feel disconnected or have difficulty becoming integrated in their new civilian community. New research indicates many veterans are not transitioning to an optimal post-military life. Veterans are not embracing their new civilian home and the community is not benefiting from the skills and training of their veterans.

Among the findings of the USC School of Social Work, Center for Innovation and Research on Veterans and Military Families "The State of the American Veteran: The Los Angeles County Veterans Study" in 2014:

"Today's military veterans have very strong personal and social military identities that, while admirable and desirable, can interfere with a successful civilian transition While the insularity of military culture promotes unity and resilience for the rigors of war, it can also leave service members less comfortable in a civilian environment."

Many veterans are ready and eager to be "re-missioned" to lead and serve their new community with purpose and passion. However, they are unaware of how to actually engage in their new civilian communities or navigate today's civilian volunteer and employment marketplace.

The missing link in the current landscape of veteran services is a community leadership course, which can personally marshal veterans into a rewarding civilian life in their new home community.

Our cities will benefit greatly from the leadership skills and service focus of our veterans.

This type of low-cost program is best offered by local non-profits ingrained in the community. LP's community leadership course for veterans will be that program for the Pasadena area and a model for other communities.

We are committed to providing the tools necessary for our veterans to succeed in the Pasadena area after their military service.

When?

Leadership Pasadena is seeking corporate, civic and educational organizations to partner with us to launch this course in *May 2018*.

Be a speaker/trainer, session sponsor, scholarship provider. Introduce your company to participants in small, private meetings. How? This course will be delivered over 6 months and will include a 2-day orientation retreat, bi-monthly sessions at community locations, a community service project and graduation celebration. Speakers will be veteran and civilian leaders in business, education, government, law enforcement, faith-based and non-profit organizations who will address:

> Personal Leadership in the Civilian World History and Culture of the Pasadena Area Sciences and Arts in Pasadena Civilian Networking Practices Corporate Landscape Business Culture/Organization Savvy Government and Political Process Multi-Generational Leadership Community Board and City Commissioner Training Non-Profit Industry

A Community Service Project will provide direct service training. Professional Civilian Leadership Assessments, Community Mentors, Internship Opportunities, Peer Coaching and Non-Profit Board Placements will also be offered.

Sessions will be at iconic/renowned Pasadena locations that enhance the course content such as Caltech, Tournament of Roses House, Pasadena City Hall, Pasadena Playhouse and more.

Leadership Pasadena (LP) is the

Who?

premiere leadership program in Pasadena, creating empowered, inspired and connected community leaders, who strengthen Pasadena's diverse communities. LP is partnering with Leadership Pittsburgh, Inc. to adapt their veteran leadership course, recognized by "the Department of Veterans Affairs as a "best practice" program and by the National Association of Leadership Programs as the Most Innovative Program" for community based leadership programs in the nation, to the greater Pasadena area.

(https://upmchealthplan.wistia.com/medias/2vuzsv7wsu) Together we intend to re-mission our veterans to serve, lead and thrive in their new civilian lives, right here in Pasadena, and unleash the powerful benefits of our military heroes into our community.

"When I ended my active duty contract, I found myself wondering what I would do with my life besides going to school to finish my degree. In the military, we had objectives, missions, and guidance. When we got out, everything that we knew had changed. We were on our own. It was hard to get accommodated, or transitioned, into the civilian world. We couldn't relate to the norms of the outside world. Our culture is different from that of the common civilian. We couldn't speak the way we do to most of the people we meet. People think that veterans are crazy and unpredictable. Absoprofessional. We always carried ourselves to the highest of traditions and those things; I I wanted to make a difference in the world; hence I joined the United States Navy. Although my time serving our country on active duty is over, I wish to make an impact with the community I reside in. I have learned many great things from the LP network and it has given me the knowledge and tools to be a great leader in the civilian community. I believe that with the structure and assistance of LP, Pasadena would be a city that can thrive with veterans and in turn, veterans would contribute back to the city.

I don't expect a hand-me-out from anyone. To have a successful veteran transition or a successful veteran regardless, one must be willing to see things in a different way and get accustomed to the civilian lifestyle and not demand the civilian lifestyle to get accustomed to you. In the real world, we compromise, and compromising and understanding will in turn make the veteran a better person and a valuable member of anything they are involved in."

> Graduate, LP Class of 2017 Senior Line Corpsman 3rd Combat Engineer Battalion Assault Breacher Vehicle Platoon Twentynine Palms, CA